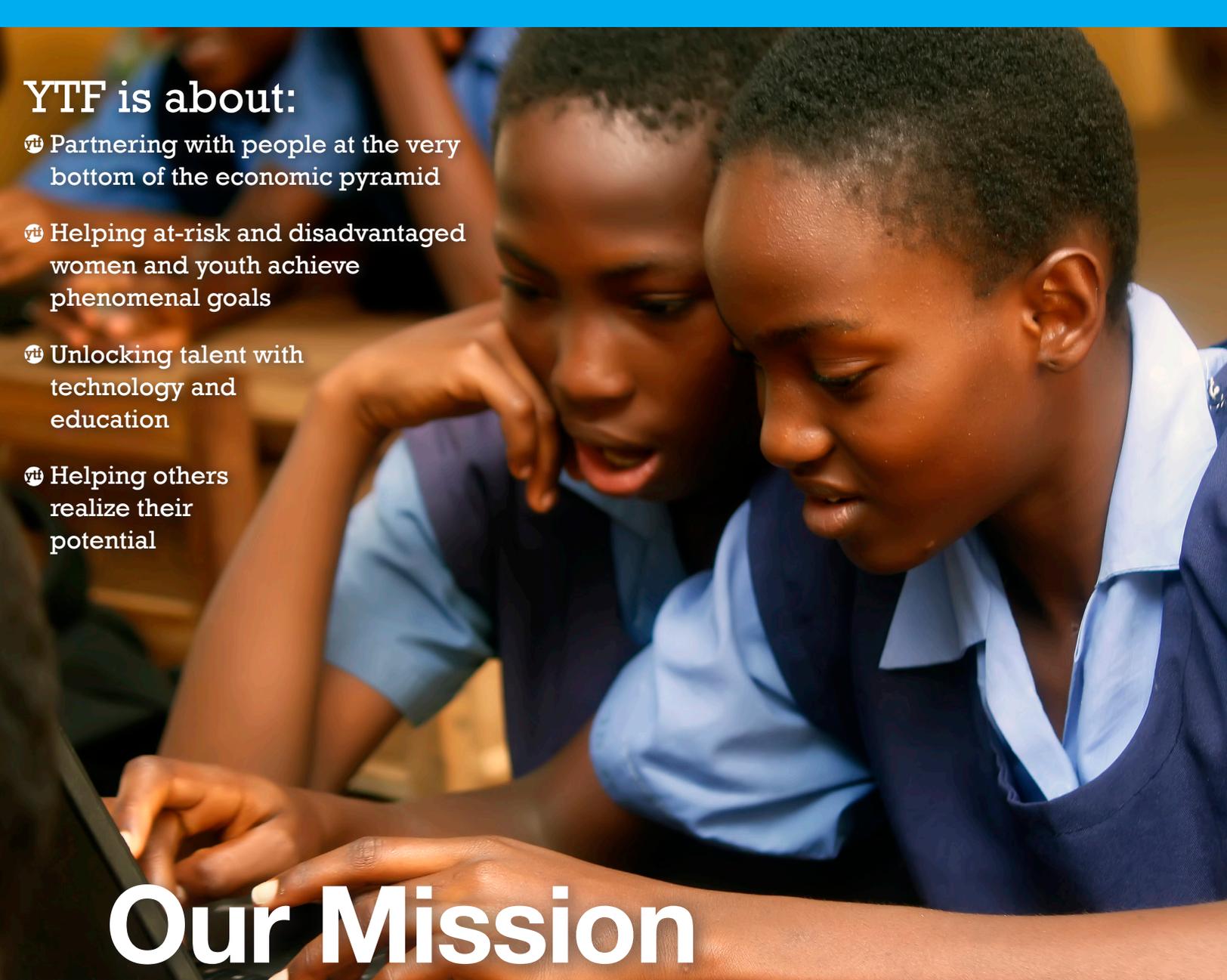


ytf **IMPACT
REPORT
2015**
PROGRESS, MILESTONES AND FUTURE FOCUS



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YTF is about:

- vti Partnering with people at the very bottom of the economic pyramid
- vti Helping at-risk and disadvantaged women and youth achieve phenomenal goals
- vti Unlocking talent with technology and education
- vti Helping others realize their potential

Our Mission

Youth for Technology Foundation (YTF) is an international non-profit organization. For the last 16 years, we've devoted our time and resources to empowering youth and women with education and technology.

Our mission is to create enriched communities in which the appropriate use of technology affords opportunities for marginalized youth and women. It's our belief that, together, education and technology have the power to create efficiency, access, and equality. With the help of our partners, volunteers, and supporters like you, we create rich learning environments that have impacted the lives of thousands – and this is just the beginning.



Where We're Focused

1. Harnessing the Potential of Youth Bulge

The youth bulge is a stage of development where a country achieves success in reducing infant mortality rates, but where fertility rates are still high. The result is that a large share of the population is comprised of children and young adults who need to be schooled and employed as tomorrow's young adults. YTF's primary market is the 1.7 billion youth between the ages of 10 to 24, of whom 86 percent live in developing countries. In Nigeria, where YTF first pioneered the digital village model, these youth contribute as much as 80% to GDP. YTF Academy prepares young people to be enthusiastic employees or entrepreneurs by increasing their skills to enhance their productivity in the labor market.

"You never know what potential is in their mind and in their heart; what imagination they have; what they have already thought of and dreamed of that may be locked in. All because they have no means to bring it out." - Program Manager, YTF Academy



2. Encouraging Reverse Migration

YTF is an advocate for reverse migration. We believe that young people should stay in their rural communities to develop them as opposed to moving to the urban areas in search of employment, where they may end up contributing to the population, crime and unemployment crisis in the urban areas. To ensure that staying in rural communities is sustainable, YTF beneficiaries are encouraged to seek opportunities to improve their communities through entrepreneurship.

3. Empowering Women

At YTF, we believe women are the 'glue' in our communities and investing in women is the smart thing to do. Women in rural communities allocate a greater share of their individual incomes to food purchases than men whose poverty they share. Women's incomes are significantly and directly associated with children's nutritional status. Amazing things happen when women become agents of their own economic power and communities do better.

Technology for Progress

YTF continues to grow and serve new communities and regions in the five countries in which we operate in. Our work is built on the use of technology at the intersection of education and entrepreneurship.

The curriculum at YTF Academy, as well as the programs we undertake with partner organizations are built around developing the knowledge and skills of our beneficiaries in these areas.



A Message From Our CEO

YTF CEO, Njideka Harry, speaks with YTF Academy students in Nigeria.

YTF is all about the people we serve: youth and women. Our focus is on creative, practical solutions that ensure youth stay in school, gain viable employment, and compete confidently in the 21st century job market while providing women entrepreneurs, their mothers, with technology, financial capabilities, and business skills to grow their businesses so they can support their children. This is our DNA.

2015 has been a year of incredible milestones at the YTF. We have taken a laser-focused approach to forming partnerships with global leadership, like-minded organizations in civil society, the private sector, and the public sector to help youth improve their learning outcomes and to empower entrepreneurs to expand their businesses while scaling their impact. We continue to be inspired by the support of our wide range of partners whose support has enabled us to get closer to our vision of a world where youth, and their mothers, thrive.

Education

YTF Academy continues to deliver results—we incorporated new classes based on industry needs and replicated without diluting the quality of the program. 2015 was an unprecedented year with 50,322 students completing YTF Academy programs. We deepened our partnerships with Universities, Secondary Schools, Libraries and Ministries in the countries we work in. We continue to adopt a gender lens in our work awarding 80% of the girls that apply to YTF Academy full scholarships in an effort to ensure they have equal opportunity to get the best education.

In Nigeria, we equipped 513 students with digital literacy and entrepreneurship skills through our Learning and Libraries Project (“Project LLP”). Moses, one of our students, was hired almost immediately as a teacher in a local secondary school. Our program, She Will Connect, delivered incredible results by providing digital literacy skills to 12,023 girls and women this year. Precious, a mechanical engineering student and a participant in the program, wants to create job opportunities for young women like her.

Across our Africa footprint, we launched 3D Africa to transform user-economies into producer economies. We believe that young people should be inspired to create the world they want to see. 3D printing is one way to encourage STEM education, equip engineers with an additional set of skills, and encourage entrepreneurship. Amarachi, a 15-year-old participant, designed and printed a beautiful customized pendant for her school, and Esther, another student, demonstrated a passion for human-centered design.

Irene is 16 and participates in YTF’s work in Kenya. An only child, she lives with her mother in Mukuru Kwa Njenga, a Nairobi slum. Irene credits the training she receives at YTF as having helped her to think outside the box and to dream of what she wants her life to look like. “I want to be a computer engineer,” she said. “It’s fun and easy.”

In Colombia, 148 girls participated in GirlsRock!, an after-school program that teaches displaced girls to use technology to solve the health and community challenges in her community of Soacha. One participant, 14-year-old Maura Lizeth, has been taking the skills she learned and is using social media to prevent rape.

We continued to build the capacity of young people to play a meaningful role in their communities and effectively interact with government using technology for social justice and to strengthen democratic governance. 24 different workshops were conducted across 6 states in Nigeria impacting over 8,000 youth.

Entrepreneurship

Our work with Mobile Financial Services for Women equipped 2,314 women entrepreneurs with financial capabilities and business skills, thus allowing them to become a part of the financial services value chain as banking agents. Fatima, one of the women we trained in Kano, has seen an increase in sales in her existing confectionary business since she became a banking agent. “The people that come to register on the platform end up becoming not only my banking clients, but also customers of my current clients. The possibilities to increase my income are endless.” With a smile she added, “My husband was my first banking client.”

The Nigerian Women Entrepreneurs and Mobile Value Added Services program continues to demonstrate remarkable success: 2,214 women entrepreneurs, across four industries and 12 states in Nigeria participated in the program. Activities included classroom learning, industry tours, networking events, and daily follow-up SMS business tip messages that continued to help them increase their business skills and strategies.

Although the scope of our work is wide, we never lose sight of how individual contributions change lives and how a simple action can help someone build a better future for his or her family, and ultimately for his or her community.

Njideka Harry,
President & CEO

Our Journey – A Board Member Perspective

A letter from Dr. Irving Rother, YTF Board Member

I first became involved with YTF in March 2006 when I was invited to volunteer with media literacy projects for youth and women at YTF's community center in Nigeria. I have been impressed by YTF's dedication and belief in the value of youth, education, employment, entrepreneurship and the promotion of youth citizens as essential participants in a democratic society through the use of leading edge technology.



What impresses me the most is not what YTF does but how it goes about reaching its aims. YTF's approach is to teach far reaching societal skills in order to satisfy a need they have rather than providing a temporary solution to a problem. The solutions are co-created in partnership with the clients themselves, are long-lasting and sustainable. Last summer, I had the privilege of representing YTF at the National Association of Media Literacy for Education (NAMLE) conference in Philadelphia where I presented our work with PeaceOpoly, an education platform for youth that combines civics workshops and access to a safe platform for dialogue.

I was anxious to use it as an example of just one of YTF's best practice around the use of media literacy as it relates to the democratization of marginalized youth and women in nascent democracies. PeaceOpoly represents: literacy, education, democracy and citizenship which are crucial to so much of YTF's work. As we move beyond the 2015 Millennium Goals, YTF's work and track record is very much aligned with the 2015-2030 Sustainable Goals in the way of gender equality, ICT, peace & security and human rights.

In 2012, I visited YTF in Kenya and learned about how the organization engages local talent to build, test and roll out the technology solution they have designed for themselves. This was a very eye-opening experience for me meeting the local software development team and interacting with stakeholders, including schools and other civil society organizations.

YTF has established a strong base on which to build for the future. Our model of using appropriate technology to empower youth and women has been built with the clients themselves at the center of our work. We have engaged a growing network of donors and partners who share our passion and values.

We know that our work is touching lives across the world. I am honored to work alongside with YTF's President, fellow board members and our global staff and network of donors and partners to unleash the full potential of youth and women in the developing world.

Irving Lee Rother, Ph.D
YTF Board of Trustees



Milestones & Accomplishments

12,100

Businesses created & expanded

1.6 million

Women & youth trained

315,000

Graduates from YTF Academy



Where We Work



United States
(Global Operations)



Nigeria
(Owerri Digital Village)



Cameroon
(Ewelle Digital Village)



Kenya
(Wezesha Digital Village)



Uganda
(Wakiso Digital Village)



Colombia
(Soacha Digital Village)



Cause Impacts

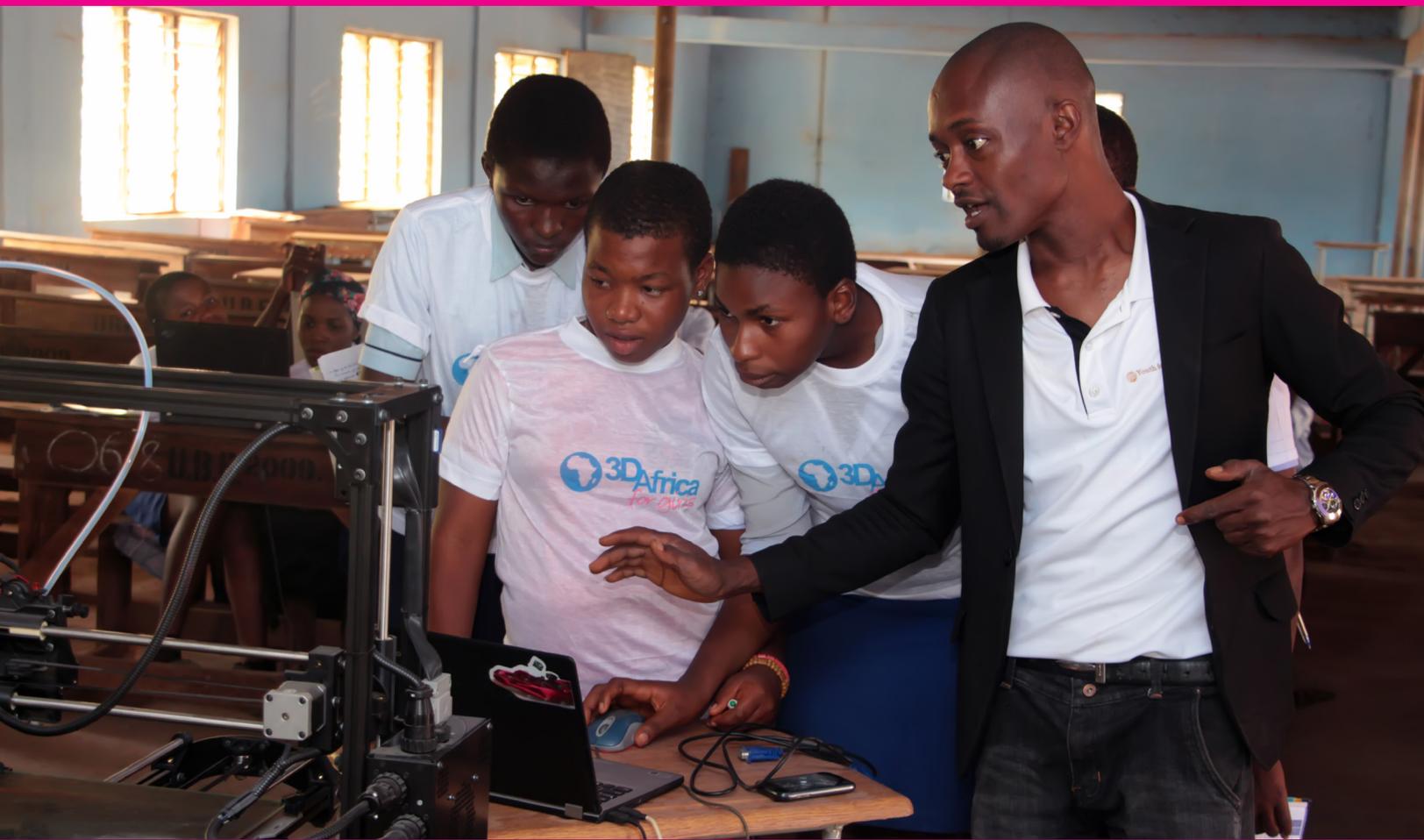
Our work involves the use of technology at the intersection of education and entrepreneurship. Our clients are youth and women living in developing world communities. The following case studies give a glimpse into how we construct our programs and the lives they continue to impact.

Education: YTF Academy

Impact: “Before I enrolled in YTF Academy, I was very shy and could not speak in front of large crowds. YTF Academy not only equipped me with the hard technical skills, but also the soft skills like communication skills and leadership. Because of YTF, I am now an excellent public speaker”. - Emmanuel, 19 year-old participant

YTF’s flagship curriculum comprises five programs designed to help people dream, develop a “can do” attitude, and succeed in life. YTF Academy includes a curriculum that is tailored to youth living in poverty, encourages a participatory approach, promotes creativity, and emphasizes critical thinking and problem solving.

YTF Academy changes lives, helping participants realize the potential they were born with. As a result, youth return to or stay in school, make successful transitions to primary, secondary, university, and employment or entrepreneurship, gain control over their futures and income, and eliminate a life lived in poverty. YTF provides inclusive opportunities for school and university teachers to gain new pedagogical and digital literacy skills that improve the educational experience of their students.



Education: 3D Africa

YTF Commitment: changing the economic landscape from 'Aid to Africa' to 'Made in Africa'

Impact: "I can now model and print consumables and electronic components. I have been printing jewelry like rings and bracelets and selling them to my classmates. The world needs more female innovators to tackle the toughest challenges we have today". - Treasure, 15 year-old participant

Partners: Women Enhancing Technology (WeTech), Engineering Information Foundation (EIF), Autodesk, 3DSystems, HP, SolidWorks, MakerBot, Stratasys, McNeel North America, GE

We launched 3D Africa in Nigeria and Kenya, bringing 3D printing and innovation to 400 youth.

The labor market in Sub-Saharan Africa fails to guarantee its youth sustainable livelihood opportunities. Youth are predominantly trapped in low-growth, low-innovation businesses that make use of older technology or no technology. Entrepreneurship is the greatest source and hope for sustainable employment and income generation.

3D Africa pioneers a maker movement across the African continent to inspire young people to create the world they want to see and to use innovation to develop their own entrepreneurial businesses.

The 3D printing industry is estimated to grow from \$3.1B (2013) to \$30B (2022)—one of the fastest-growing income generation opportunities for Sub-Saharan Africa. YTF is the only social enterprise leading the way by teaching youth, girls, and women to use 3D printing and global online marketplaces to create and grow their businesses.



Education: PeaceOpoly

YTF Commitment: YTF is equipping a cadre of youth leaders that are empowered to use appropriate technologies to monitor public services, gather data, evaluate and mobilize their communities and leaders to act in efficiency of public service delivery

Impact: 250,000 youth across six geo-political zones are learning to use social media and data for peace and accountability in Nigeria. YTF PeaceOpoly program manager recognized as a United States Institute of Peace (USIP) Generation Fellow for 2015.

Partners: Ford Foundation, United States Institute of Peace

PeaceOpoly is a demand-driven accountability initiative designed to improve governance and transparency by empowering youth and women to play a role in their nation's democracy.



Education: GirlsRock!

YTF Commitment: high-quality education and integrated technology training that leads to personal empowerment and control over sexual health and reproductive rights and control over income now and in the future.

Impact: “I’ve learned how to use the Internet to research on important issues. In my community, the problems of drugs, early teen pregnancies and rape are common. I have learned to research these issues online and document the issues using PowerPoint. I have also developed communication skills to share what I’ve learned confidently with my family and community”. - Maura Lizeth, 14 year-old participant

Partner: Softchoice

We taught 148 internally-displaced girls to use technology to solve the health, early marriage, and community challenges they face in Colombia.



Education: Learning and Libraries Project (Project LLP)

YTF Commitment: digital literacy and technology training that leads to sustainable employment and livelihoods.

Impact: “I am raising my 4 sisters and brothers. Because of the digital skills I acquired while enrolled in this program, I just got hired at Fidelis International High School where I will be teaching mathematics”. - Moses, 23 year-old participant

Partner: Beyond Access/IREX

We partnered to provide digital literacy and entrepreneurship education for 513 students at Nigerian state libraries in 2015.

Libraries play an important role as neutral, trusted public spaces. As a place of shared knowledge, libraries are critical connectors for communities and others.

Project LLP participants not only learned about computers but also how to apply the knowledge for their education, livelihoods, and for income generation purposes.



Education: She Will Connect

YTF Commitment: digital literacy training and networking skills that leads to sustainable employment and livelihoods and increases family well-being

Impact: “I just received the results to my entrance examinations to the University and did very well and I attribute that to the digital literacy skills that gave me the confidence to excel in school and life”. - Blessing, 18 year-old participant

Partner: Intel

We provided digital literacy skills education for 12,023 girls and women in Nigeria in 2015.

In Sub-Saharan Africa, 43 percent fewer women than men are online and 25 percent less are likely to use the Internet for job-seeking than men. Once women get online, the digital empowerment gap narrows between female and male users.

By teaching women and girls digital literacy skills and how to use the Internet for information, employment, and entrepreneurship, their families and communities are educated on far-reaching benefits. They are able to connect to information on health, government, and education, find economic opportunities, and locate gender-specific resources. When women and girls understand the impact of the Internet, it empowers us all.



Education Related Activities: Africa Code Week

YTF Commitment: empowering African youth with the coding skills they need to thrive in the 21st century workforce and become key actors of Africa's economic development.

Impact: "Learning how to use Scratch was amazing and eye-opening. I want to study engineering in the university and when I graduate from school, I will open an institution for children to teach them how to code. I want people to know that they can be creators not just users of technology". - Salome, 14 year-old participant

Partner: SAP

In October, YTF was a network partner with Africa Code Week at YTF locations in Nigeria and Kenya teaching secondary school students how to code using Scratch.

The focus of Africa Code Week is to empower future generations with the coding tools and skills they need to thrive in the 21st century workforce and become key actors of Africa's economic development. At YTF, participants are encouraged to develop technology-enabled solutions to meet local needs.



Education Related Activities: Girls in ICT Day

YTF Commitment: bringing social and economic equity to girls and women, inspiring girls to realize their full potential and to be the changemakers for today and tomorrow, creating ongoing awareness of and programs to redress gender disparity issues. We held four International Girls in ICT Day events for 450 girls in Nigeria, Kenya, Uganda and Colombia.

Impact: “I now understand how the Internet can be used most effectively to learn and how 3D printing is empowering young people, like me, to design and create the world we want to live in”. - Elizabeth, 12 year-old participant

Partner: Cisco

We held two International Girls in ICT Day events for 450 girls. Cultural and systemic biases towards girls discourage them from realizing their full potential. 97 percent of girls who walk through YTF doors want to make the world a better place.

International Girls in ICT Day is designed to encourage and inspire girls to pursue careers in Information and Communications Technology (ICT) fields. YTF's Girls in ICT Day offers girls the rare chance to experience the latest technology, learn about ICT careers, and be inspired by women leaders in ICT.



Entrepreneurship: Women Entrepreneurs and Mobile Value Added Services

YTF Commitment: financial inclusion, business capabilities, entrepreneurship, integration of technology, and use of new mobile business strategies that lead to increased income, new sources of revenue, and long-lasting benefits to entire families.

Impact: “If you just sit back and think ‘I know it all, why am I reading all these text messages?’ you will just be on the same level every week, every month, every year. But when you read the text messages and put them into practice, you sky rocket!” - Ijeoma, entrepreneur

Partners: MasterCard, Cherie Blair Foundation for Women

We provided financial skills and business capability training and mobile business resources for 2,214 women entrepreneurs in four industries and in 12 different states across Nigeria.

Entrepreneurship is the greatest source and hope for sustainable employment and income generation. Between 2010 and 2013, entrepreneurial businesses more than doubled from 16.1 million to 37.1 million in Nigeria. Entrepreneurial businesses make up 96 percent of all businesses in Nigeria and contribute 49 percent to its GDP.

Although rates of female financial inclusion have grown from 26 percent to 34 percent, male financial inclusion increased at higher rates (from 33 percent to 54 percent)—furthering gender disparities. Females have lost their presence in main industries due to many more men gaining positions in employment than they or beginning businesses. The need for gender equity and capacity building for women entrepreneurs continues.



Entrepreneurship: Mobile Financial Services for Women

YTF Commitment: financial inclusion, business capabilities, entrepreneurship, integration of technology, and use of new mobile business strategies that lead to increased income, new sources of revenue, and long-lasting benefits to entire families.

Impact: “The agent banking business is increasing my customer base and my overall sales. People are coming from everywhere to bank with me.” - Rachel, mobile banking agent

Partners: Cherie Blair Foundation for Women, First Bank Nigeria, Visa

YTF believes that no woman should be left unbanked. In 2015, we trained 2,314 women to be mobile banking agents.

Of the 64 percent of Nigerians who are unbanked, 73 percent of those are women. Proximity to a banking institution is the main reason cited as to why so many Africans continue to remain unbanked. Nigeria has a 92 percent mobile phone ownership rate—the same rate as the U.S. Mobile banking agents enable remote access to financial services.

YTF invests in young people and invests in their mothers—the women in the community are the economic pillar in the societies YTF serves. Women, in turn, invest 90 percent of their income in their family’s education, health, and well-being. By adding a mobile branchless banking agent and mobile financial services to their existing businesses, these women entrepreneurs seamlessly enter the rapidly-growing mobile money sector and, in turn, reach thousands of other women with mobile financial services.



Entrepreneurship: Agricultural Platform Offering Women Empowerment Resources (Agric-P.O.W.E.R.)

YTF Commitment: intentionally developing woman-to-woman farmer distribution networks while employing youth as agricultural information workers.

Impact: Mama Ida generated enough income for all of her children to stay in school.

Partner: Ashoka Innovators for the Public

We helped 315 women farmers in Uganda generate enough income to keep their children in school.

- ❖ Agricultural extension services in many parts of Africa have traditionally been focused on men and their farm production needs while neglecting the female half[S4] of the production force.
- ❖ No other agricultural program exists that is targeted primarily towards rural women farmers or widowed farmers.

Publications

YTF's work in deploying appropriate technology solutions and upskilling youth and women in for education and entrepreneurship is recognized globally. We are honored to have contributed to and to have been featured in the following publications in 2015:

- viu Legatum Institute: Africa Prosperity Report, Page 18/Case Study: "Improve the Role of Technology in the Education System in Nigeria".
- viu MIT Press Journals: Innovations: Technology, Governance, Globalization, Winter-Spring 2015, Vol. 10, No. 1-2. Page 73/Case Study: "Pioneering the Youth and Technology Movement in Africa and Beyond".
- viu Contributor, YTF President & CEO, Njideka Harry, New Vision for Education Report, World Economic Forum (WEF). A project designed to better understand core K-12 skills and opportunities to bridge the skills gap.
- viu Guest Blog: Njideka Harry, "Design-Driven Innovations—An End to Extreme Poverty" GE Reports.
- viu Guest Article by Ashoka on Njideka Harry, "Bridging the gender tech gap: a new generation of empowered African girls" (Virgin).

Speaking Engagements

2015 was a fantastic year full of opportunities to expand our reach and impact. We're honored to have been given the opportunity to speak at and participate in the following events, and look forward to many more.

If you'd like to engage YTF leaders to speak at your upcoming event, email ytf@youthfortechology.org.

Davos, Switzerland

Annual Meeting of the World Economic Forum, January 2015

Paris, France

Mobile Learning Week, February 2015

Cape Town, South Africa

Africa Meeting of the World Economic Forum, June 2015

Philadelphia, PA, USA

National Association of Media Literacy Education, June 2015

Lagos, Nigeria

Africa Women Innovation & Entrepreneurship Forum (AWIEF), September 2015

New York, NY, USA

Aspen Network of Development Entrepreneurs (ANDE) Annual Conference, October 2015

STORIES

Our Stories

Our programs have helped make an impact in the lives of thousands, from beneficiaries and clients to the people who work with us to provide training and mentorship. Here are a few of their stories.



YTF began working with Atinuke, a mobile banking agent in Lagos, in 2015 as part of the Mobile Financial Services for Women program.

Atinuke's Story

"I learned about the work of Youth for Technology Foundation through my church. I am a business owner and have owned my retail business for 5 years now. At the training, I learned about how to grow my business, conduct book-keeping practices and to use FirstMonie to receive and send money to my customers and vendors. Just by attending the training and using the knowledge that I received, I can see my business is already 'going higher'."



Prince enjoys a training class at YTF Academy where he is registered as a TechKids student.

Prince's Story

Having been raised by a single mother after the death of his father, life for 11-year old Prince has not been easy. He was a very shy student on first enrolling at YTF Academy. Today, he credits his first place in Science at Rochas Foundation School to the skills he acquired at YTF.



Ifeoma helping to hold the reflector disc during one of the "day in the life of" photo sessions for a woman entrepreneur YTF works with in Nigeria.

Ifeoma's Story

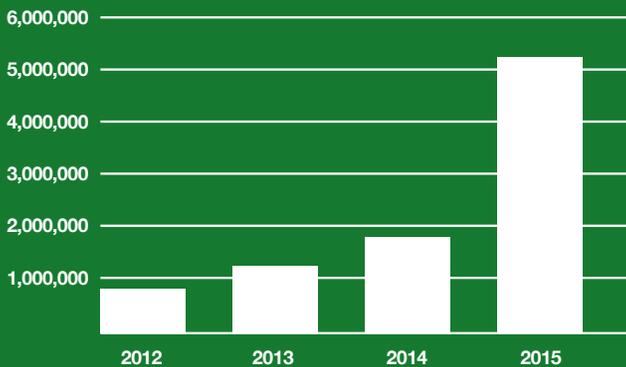
Ifeoma graduated with a bachelor's degree in Social Work. In school, she was a peer education trainer and a volunteer for the Social Welfare Agency. She worked with adults and children in infirmaries and in prisons. Now in her third year at YTF, Ifeoma has gained a wealth of knowledge working with youth and their mothers. As a program coordinator for Gender & ICTs, she says her days are filled with lots of adventure and learning; "no other organization has come close to giving me the incredible opportunities to learn while making an impact in the lives of others".

Financial Overview: An Impressive Record of Revenue Growth and Impact

We are very grateful to the individuals, corporations and foundations who continue to support our cause. Diversified sources of funding, expertise, pro bono services and mentoring support have enabled YTF to reach over 1.6 million youth and women since our inception around the world.

As of the end of 2015, YTF has graduated over 315,000 YTF Academy participants: 75% have chosen to pursue STEM careers or education and 90% have been engaged in some form of entrepreneurship. YTF graduates have maintained a high job placement rate with employers paying on average, three times more in salaries than non-YTF Academy graduates. Employers say YTF graduates perform better than non-YTF Academy employees with 40% promoted within 3-6 months of graduation.

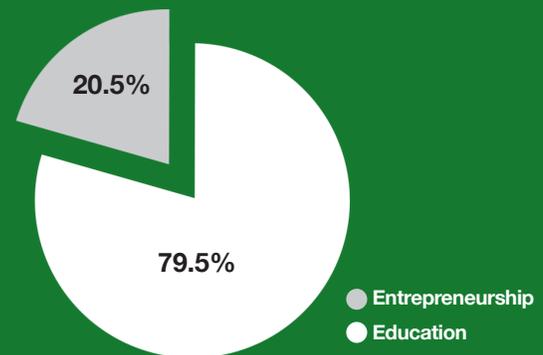
Revenue in \$USD, 2012 - 2015



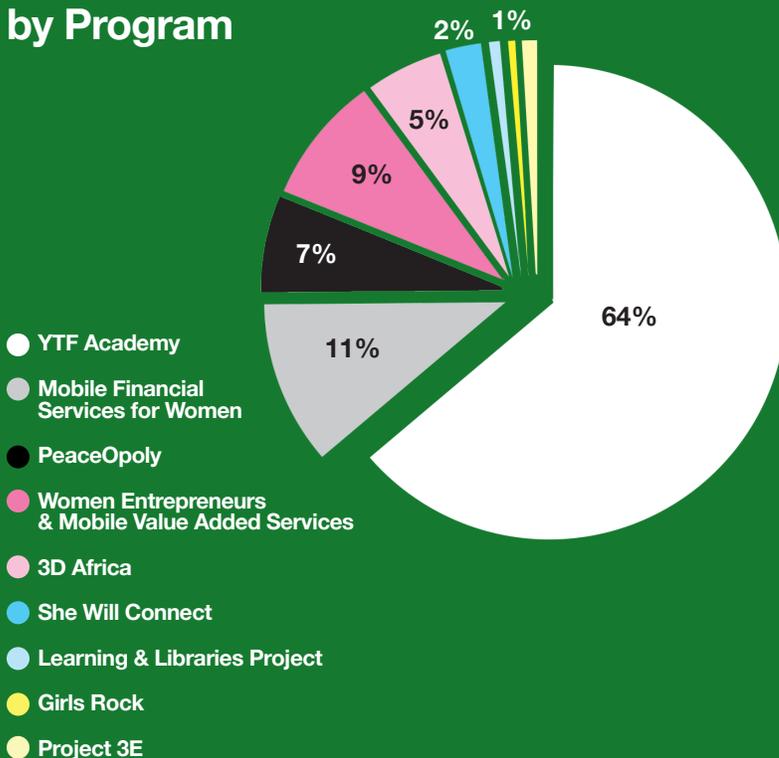
Education + Entrepreneurship Allocation, 2014 - 2105

We believe that education and entrepreneurship are powerful forces to curb poverty particularly in developing nations.

Program Resource Allocation



Breakdown of Expenditures by Program

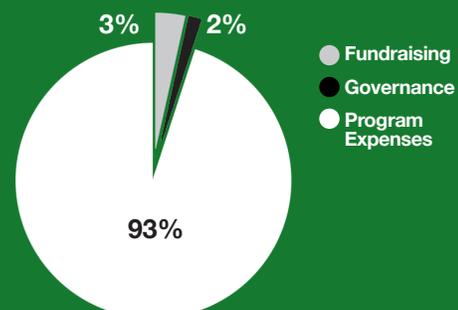


YTF Academy accounted for 64% of our overall expenditure while the other 36% was allocated towards YTF's auxiliary programs.

Disciplined Cost Control Breakdown of Total Expenditure 2014-2015

Donations from a diversified base of funding sources help supplement program related costs, including scholarships for girls. In the last financial year 93% of our expenditure went directly towards our program related activities. Here is how YTF put your donations to work in 2015.

Expenditures 2014-2015



LOOKING AHEAD - THE NEXT DECADE

Year-over-year goals help us keep a steady drumbeat of progress, but we're also thinking big. Over the next ten years, YTF's reach and impact will grow exponentially.

“A world in which our youth have access to technology and education to compete for 21st century opportunities and where women, their mothers, have the knowledge they need to support their businesses leading to more economically and socially viable communities in which our youth live.”

- NJIDEKA HARRY, YTF PRESIDENT & CEO



At its heart, the goals of our organization remain:

- Build human capital and capacity through investment in education, training and technology
- Partner with communities to establish centers which facilitate access to information and offer real opportunities to local communities
- Increase civic participation for people in underserved areas, helping them gain a greater voice in their community's development
- Empower people to actively participate in the development of their community and assist the development of viable rural economic enterprises that will create opportunities for people, especially youth and women, to improve their economic standing
- Promote knowledge and skills through learning and the effective use of technology

SPECIAL THANKS

Our Partners

We are so grateful to our board members who have worked alongside with our team and loyal network of donors and partners to unleash the full potential of our clients; underserved youth and women in the developing world.



Spotlight: Volunteer and Fundraiser Groups

BlackHat

BlackHat's global information security events bring together the best minds in the industry. This year the organization raised over \$8,000 via exclusive event t-shirt sales to support YTF programs.

Catchafire.org

This non-profit digital service provider has connected YTF with skilled professionals looking to volunteer their talents to supporting our cause, allowing us to allocate funds to program support and development vs. marketing and communications.

Hewlett-Packard Employees

HP employees volunteer their time as strategy and operations consultants, mentors and speakers in support of YTF's global programming.

Microsoft Employees

Microsoft employees participate in a variety of ways throughout the year as mentors to YTF Academy students, donations of cash (plus company matching) hardware and software.

Spotlight: The YTF Board of Trustees

Thank you to our Board of Trustees, who have sustained YTF over the last 15 years with leadership, strategic insight, and support.

Dr. Irving Lee Rother, Ph.D., McGill University

Ms. Silvia Lovato, PhD. Candidate, Northwestern University

Ms. Alessandra Di Lorenzo, Chief Advertising Officer, Lastminute.com

Mr. Telema Harry, Chief Technology Officer, YTF

Ms. Katherine Maher, COO, Wikimedia Foundation

Mr. Don Okonny, CEO, Sagamy

Mr. Leo Osahor, CEO, FlightSpeak

Mr. Bambo Sofola, Director, Microsoft

Mr. Alex Yancher, CEO Pantry

Mrs. Njideka Harry, President and CEO, YTF

Join YTF

The work we do is essential to the future of our global community, and we need your help to change even more lives. Here are a few ways you can make a difference:

Donate Your Time & Talent

We always need the help of smart, enthusiastic volunteers that share our vision. Designers, technologists, mentors, finance/operations gurus, business analysts and more are all welcome.

Share Equipment

Getting physical, hands-on access to devices and technologies is an integral part of the programs YTF supports. If you're in a position to donate or share technology equipment, talk to us.

Fund a Program

Fundraising is the one activity that has the potential to multiply the amount of money available for the cause that we care about so deeply. 100% of donations you make as an individual go directly to the field through matching programs, annual campaigns and employee engagement.

Get Your Company Involved

We partner with corporations for matching programs, annual campaigns, employee engagement and other fundraising ideas tailored to the business' market and brand. To get your company or small business involved our programs, please email corporategiving@youthfortechology.org.



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Visit www.youthfortechology.org/donate to make a donation to support our work.